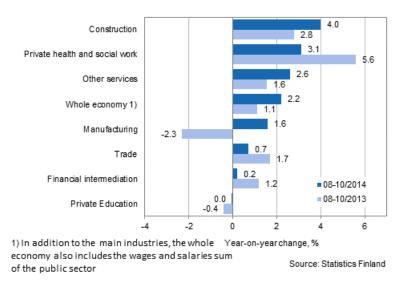
Suomen virallinen tilasto Finlands officiella statistik Official Statistics of Finland

Wage and salary indices

2014, October

Wages and salaries sum grew by 2.2 per cent year-on-year in August to October

According to Statistics Finland, the wages and salaries sum of the whole economy was 2.2 per cent greater in the past August to October period than in the corresponding period twelve months earlier. In October alone, the wages and salaries sum of the whole economy grew by 4.4 per cent year-on-year. There was one Friday more in October 2014 than in October 2013, which boosted the growth of the wages and salaries sum in several industries. In the August to October period one year ago, the wages and salaries sum grew by 1.1 per cent.



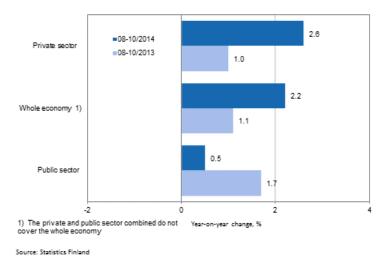
Year-on-year change in wages and salaries sum in the 08-10/2014 and 08-10/2013 time periods, % (TOL 2008)

The wages and salaries sum grew in the August to October period in all main industries with the exception of education services provided by the private sector that remained on level with the previous year. The growth in the wages and salaries sum was fastest in the construction (4.0 %) and private health and social work (3.1 %).

The wages and salaries sum grew by 2.6 cent in the private sector in August to October year-on-year

The wages and salaries sum in the private sector was 2.6 per cent greater in the August to October period than in the respective time period twelve months earlier. In the public sector, the wages and salaries sum grew by 0.5 per cent in the latest three-month period from twelve months back. In October alone, the wages and salaries sum in the private sector grew by 6.2 per cent and in the public sector by 0.6 per cent from one year earlier. There was one Friday more in October 2014 than in October 2013, which boosted the growth of the wages and salaries sum in the private sector. In the August to October period one year ago the wages and salaries sum grew by 1.7 per cent in the public sector and one per cent in the private sector.

Annual change in the wages and salaries sum of the whole economy, and the private and public sector in 08–10/2014 and 08–10/2013, % (TOL 2008 and S 2012)



The wages and salaries sum refers to the sum total of the gross wages and salaries paid to employees without incentive stock options. The wages and salaries sum is influenced by changes in employment and in the earnings level of wage and salary earners.

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|---|---|
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Appendix tables

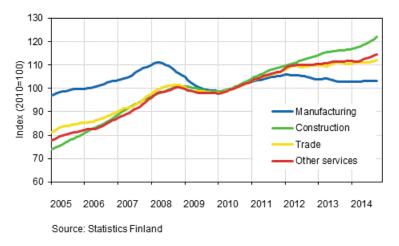
Appendix table 1. Year-on-year change in the sum of wages and salaries by industry and sector, % (TOL 2008 and S 2012)

| | Year-on-year change by three-month period, % ¹⁾ | | | | Cumulative year-on-year change, % ¹⁾ | Year-on-year change in the latest month, % ¹⁾ |
|---|--|------|------|-----|---|--|
| | 11/2013-01/2014 02-04/2014 05-07/2014 08-10/2014 | | | | | |
| A-X Whole economy | 1,4 | -0,3 | 0,4 | 2,2 | 0,9 | 4,4 |
| B-E Total industry | 0,0 | -3,0 | -0,2 | 1,6 | -0,3 | 5,2 |
| F Construction | 3,0 | -0,5 | 0,6 | 4,0 | 1,9 | 10,4 |
| G Wholesale and retail trade | 0,7 | 1,3 | 0,4 | 0,7 | 0,9 | 1,8 |
| HIJLMNRS Other service activities total | 1,8 | 0,4 | 0,8 | 2,6 | 1,4 | 3,9 |
| K Financial and insurance activities | -1,4 | 0,7 | -1,3 | 0,2 | -0,3 | 2,1 |
| P Education, excl. public sector | -0,3 | -0,2 | -0,1 | 0,0 | -0,1 | -0,2 |
| Q Health and social work, excl. public sector | 4,9 | 2,8 | 3,5 | 3,1 | 3,4 | 0,1 |
| OPQ Public sector | 1,7 | -0,4 | -0,1 | 0,5 | 0,1 | 0,6 |
| Private sector | 1,4 | -0,5 | 0,5 | 2,6 | 1,0 | 6,2 |

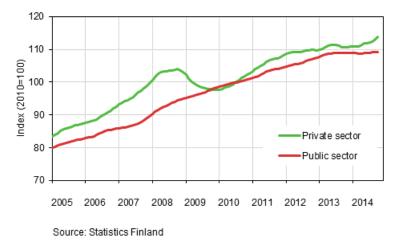
1) Year-on-year change compares the value for an examined time period to the value for the corresponding time period twelve months back.

Appendix figures

Appendix figure 1. Trends in the sum of wages and salaries by industry (TOL 2008)



Appendix figure 2. Trends in the sum of wages and salaries by sector (S 2012)



Revisions in these statistics

The data of the statistics have become revised according to the table below. For more information about data revisions, see Section 3 of the quality description (only in Finnish).

| Industry / Reference period | | Year-on-yea | r change,% | Revision, precentage point |
|--|---------|-------------|-----------------------------|----------------------------|
| | | 1st release | Latest release (2014-12-11) | |
| A-X Whole | 05/2014 | 0,9 | 0,3 | -0,6 |
| economy | 06/2014 | 1,0 | 0,3 | -0,7 |
| | 07/2014 | 1,3 | 0,6 | -0,7 |
| | 08/2014 | 1,0 | 0,7 | -0,3 |
| | 09/2014 | 1,6 | 1,5 | -0,1 |
| B-E Total | 05/2014 | 1,7 | 1,5 | -0,2 |
| industry | 06/2014 | -1,1 | -1,2 | -0,1 |
| | 07/2014 | -0,6 | -0,8 | -0,2 |
| | 08/2014 | -0,6 | -0,6 | 0,0 |
| | 09/2014 | 0,3 | 0,3 | 0,0 |
| F | 05/2014 | 0,9 | -0,5 | -1,4 |
| Construction | 06/2014 | 3,0 | 0,3 | -2,7 |
| | 07/2014 | 3,5 | 2,0 | -1,5 |
| | 08/2014 | 1,3 | 0,2 | -1,1 |
| | 09/2014 | 2,0 | 1,7 | -0,3 |
| G Wholesale | 05/2014 | 1,4 | 0,9 | -0,5 |
| and retail trade | 06/2014 | 1,7 | 0,5 | -1,2 |
| liade | 07/2014 | 0,5 | -0,2 | -0,7 |
| | 08/2014 | 0,4 | -0,3 | -0,7 |
| | 09/2014 | 1,2 | 0,8 | -0,4 |
| HIJLMNRS | 05/2014 | 0,8 | -0,1 | -0,9 |
| Other service | 06/2014 | 2,1 | 1,4 | -0,7 |
| activities | 07/2014 | 1,6 | 0,9 | -0,7 |
| total | 08/2014 | 1,8 | 1,4 | -0,4 |
| | 09/2014 | 2,8 | 2,6 | -0,2 |
| K Financial | 05/2014 | -0,3 | -0,2 | 0,1 |
| and insurance | 06/2014 | -2,1 | -2,8 | -0,7 |
| activities | 07/2014 | 1,6 | -0,7 | -2,3 |
| | 08/2014 | -0,4 | -0,7 | -0,3 |
| | 09/2014 | 0,3 | -0,8 | -1,1 |
| P Education, | 05/2014 | 0,1 | -0,9 | -1,0 |
| excl. public | 06/2014 | 2,5 | 1,6 | -0,9 |
| sector | 07/2014 | -0,9 | -1,3 | -0,4 |
| | 08/2014 | 0,5 | 0,1 | -0,4 |
| | 09/2014 | 0,2 | 0,1 | -0,1 |
| Q Health and | 05/2014 | 4,8 | 4,3 | -0,5 |
| social work, excl. public sector | 06/2014 | 4,4 | 2,9 | -1,5 |
| | 07/2014 | 4,4 | 3,5 | -0,9 |
| | 08/2014 | 3,6 | 2,9 | -0,7 |
| | 09/2014 | 6,8 | 6,3 | -0,5 |

Revision of annual changes in wages and salaries sum in main industries¹⁾

| Industry / Re | / Reference period Year-on-year change,% | | ir change,% | Revision, precentage point | |
|---------------|--|-------------|-----------------------------|----------------------------|--|
| | | 1st release | Latest release (2014-12-11) | | |
| OPQ Public | 05/2014 | -0,5 | -0,6 | -0,1 | |
| sector | 06/2014 | -0,1 | -0,2 | -0,1 | |
| | 07/2014 | 0,2 | 0,3 | 0,1 | |
| | 08/2014 | 0,5 | 0,6 | 0,1 | |
| | 09/2014 | 0,3 | 0,4 | 0,1 | |
| Private | 05/2014 | 1,5 | 0,6 | -0,9 | |
| sector | 06/2014 | 1,1 | 0,2 | -0,9 | |
| | 07/2014 | 1,2 | 0,5 | -0,7 | |
| | 08/2014 | 0,6 | 0,2 | -0,4 | |
| | 09/2014 | 1,7 | 1,5 | -0,2 | |

1) The 1st release refers to the time when data for the reference period were released for the first time. The revision describes the difference of annual change percentages between the first and latest release.

| Revision of long-term annual change | es in v | wages and salaries sum in main industries |
|-------------------------------------|---------|---|
| Industry | Year | Average ¹⁾ Average for absolute values ²⁾ |

| Industry | Year | Average ¹⁾ | Average for absolute values ²⁾ |
|--|------|-----------------------|---|
| Whole economy (A-X) | 2011 | -0,7 | 0,7 |
| | 2012 | -0,7 | 0,7 |
| | 2013 | -0,8 | 0,8 |
| Manufacturing (BCDE) | 2011 | -0,1 | 0,2 |
| | 2012 | -0,4 | 0,4 |
| | 2013 | -0,3 | 0,3 |
| Construction (F) | 2011 | -1,9 | 1,9 |
| | 2012 | -1,7 | 1,8 |
| | 2013 | -1,9 | 1,9 |
| Trade (G) | 2011 | -0,9 | 0,9 |
| | 2012 | -0,8 | 0,8 |
| | 2013 | -0,7 | 0,8 |
| Other services (HIJLMNRS) | 2011 | -1,0 | 1,0 |
| | 2012 | -0,8 | 0,8 |
| | 2013 | -0,8 | 0,9 |
| Financial intermediation (K) | 2011 | -0,8 | 0,8 |
| | 2012 | -0,7 | 0,9 |
| | | -0,8 | 0,9 |
| Education (P) excl. public sector | 2011 | -0,1 | 0,3 |
| | 2012 | -0,1 | 0,4 |
| | 2013 | -0,2 | 0,5 |
| Health and social work (Q) excl. public sector | 2011 | -0,6 | 0,6 |
| | 2012 | -0,8 | 0,8 |
| | | -1,1 | 1,1 |
| Public sector (OPQ) | 2011 | -0,1 | 0,2 |
| | | 0,1 | 0,2 |
| | | -0,2 | 0,3 |

1) Average for data revised between the first and seventh release in the statistical reference year.

2) Average for absolute values of differences between the first and seventh release.

Hill Statistics Finland

Suomen virallinen tilasto Finlands officiella statistik Official Statistics of Finland Wages, Salaries and Labour Costs 2014

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